



## LambEx26 Coles Trailblazers Competition Terms & Conditions (Effective 20<sup>th</sup> March 2026)

### 1. Promoter

The LambEx Coles Trailblazers Competition (Competition) is conducted by **28 National Limited (trading as LambEx)** (ABN 37 661 170 985) of Level 2, The Burns Centre, 28 National Circuit, Forrest ACT 2603. The Competition is delivered in partnership with Coles (Competition Partner). Promotion enquiries may be directed to [trailblazers@lambex.org.au](mailto:trailblazers@lambex.org.au).

### 2. Competition Period

The Competition opens from the moment LambEx Coles Trailblazers applications open on **18 February 2026** and closes at **11:59pm ACST on 5 April 2026**.

### 3. Acceptance of Terms

By submitting an entry into the Competition, you (Entrant/Participant /You):

- Confirm that you meet the eligibility requirements;
- Warrant that all information provided is true and correct; and
- Agree to be bound by these Terms & Conditions.

Continued participation in any stage of the Competition constitutes ongoing acceptance of these Terms.

### 4. Purpose of the Competition

The Competition is designed to recognise and encourage emerging leaders in the sheep industry by providing a platform to present innovative ideas and solutions that may positively impact the sheep supply chain.

The Competition does not create any employment, partnership, joint venture or agency relationship between Participants and the Promoter or Competition Partner.

### 5. Eligibility

To be eligible, Entrants must:

- Be aged 18–35 years as at 1 June 2026 (Exceptional candidates outside this range may be considered at the sole discretion of the Promoter);
- Be an Australian or New Zealand citizen, permanent resident, or valid visa holder;
- Be involved in, studying, or intending to pursue a career in the sheep industry;

Where applicable, pitches for products or technologies must be pre-commercialisation, as determined at the sole discretion of the Promoter (having regard to the Coles Trailblazers Selection Committee).

The Promoter reserves the right to verify eligibility at any time and to request supporting documentation.

The following are ineligible to enter:

- Employees of the Promoter;
- Board members and Taskforce members of the Promoter;
- Immediate family members of the above;
- Previous LambEx Trailblazer or Young Gun overall award winner;
- Contractors, suppliers and service providers involved in LambEx26.

### 6. Entry Requirements

For an entry into the Competition to be considered valid it must be:

- Submitted via the official form on the Coles Trailblazers Competition web page on the LambEx website: [www.lambex.org.au](http://www.lambex.org.au)
- Received by **11.59pm ACST on 5 April 2026**; and
- Include all required documentation.

Entries are deemed received at the time recorded in the Promoter's Wix system.

Late, incomplete, misleading or non-compliant entries may be deemed invalid at the sole discretion of the Coles Trailblazers Selection Committee.



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The Promoter reserves the right to verify the validity of entries and entrants (including identity and eligibility) and to disqualify any entrant who tampers with the entry process or submits an entry that is not in accordance with these Terms & Conditions.

Participants must disclose any relationships or affiliations that may give rise to a perceived conflict in relation to judges or sponsors.

Failure to disclose relevant conflicts may result in disqualification.

### 7. Judging & Selection Process

Entries will be assessed against published criteria including:

- Character and commitment to the industry;
- Innovation and creativity;
- Industry impact;
- Communication and presentation capability;
- Leadership potential.

The Promoter may:

- Conduct interviews;
- Seek further clarification;
- Modify judging panels;
- Determine the number of semi-finalists and finalists (up to eight semi-finalists and three finalists).

All judging decisions are final, and no correspondence will be entered into.

The Promoter is not obliged to award all prizes if, in its opinion, the required standard is not met.

### 8. Conflict of Interest & Judging Integrity

Judges must declare any actual, perceived or potential conflicts of interest prior to the assessment of the Coles Trailblazers submissions.

Where a conflict arises, the Promoter may:

- Remove the judge from assessing a specific entry;
- Appoint an alternate judge;
- Take other reasonable steps to preserve the integrity of the Competition.

### 9. Semi-Finalist Obligations

If selected as a semi-finalist, you must attend:

- Zoom practice session (5.30pm ACST on 26 May 2026);
- Professional Presentation and Speaker Training Day in Adelaide (9am – 4pm ACST on 2 June 2026);
- LambEx26 (7–9 July 2026) including Welcome Function and Grandslamb Gala Dinner;
- Additional networking or professional development sessions as determined by the Promoter.

Failure to attend mandatory activities without reasonable cause may result in withdrawal from the Competition.

### 10. Travel Support

Semi-finalists will receive:

- Complimentary LambEx26 full delegate registration;
- Professional development training;
- Travel contribution bursary:
  - Up to \$600 (SA-based)
  - Up to \$1,000 (non-SA)

The bursary is a contribution only and may not cover full costs associated with travelling to the professional development training day and LambEx26.

Participants are responsible for:

- Travel arrangements;
- Accommodation bookings;
- Insurance;
- Any additional costs.



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The Promoter is not responsible for lost income, wages, leave or study time incurred as a result of participation.

### 11. Prizes

Finalists will compete for:

- Winner: \$3,000 AUD
- Runner-Up: \$1,000 AUD
- Second Runner-Up: \$500 AUD

The total prize pool value is \$4,500 AUD.

### 12. Prize Conditions

The following prize conditions are applicable:

- The prize money is intended to support the recipient's career progression and/or professional development within the sheep industry.
- Prior to payment, the winner must provide written confirmation to the Promoter outlining the intended use of the prize funds (for example, education, training, conference attendance, research, business development or other industry-related advancement).
- The Promoter is not required to approve or verify the expenditure of the prize funds, and no receipts are required to be provided.
- The prize is not transferable.
- The prize is not redeemable for any substitute.
- The prize may be subject to taxation obligations, and the winner is responsible for obtaining independent financial advice if required.
- The Promoter reserves the right to withhold payment where a winner fails to provide the required written confirmation of intended use.

The Promoter may, at its discretion, decline to release prize funds where the intended use is inconsistent with the purpose and values of the Competition.

### 13. Intellectual Property

Entrants retain ownership of their intellectual property.

By entering, you grant the Promoter and the Competition Partner a perpetual, non-exclusive, royalty-free licence to:

- Publish and promote your submission;
- Record and distribute presentations;
- Use your name, image and biography for promotional purposes;
- Archive Competition footage for future use.

The Promoter will not commercialise your intellectual property without separate written agreement.

Participation in the Competition does not create any obligation on the Promoter or Competition Partner to implement, fund, commercialise or otherwise pursue any idea or proposal submitted.

### 14. Branding & Ambassador Obligations

Semi-finalists and finalists agree to:

- Wear official Competition merchandise where reasonably requested;
- Include Competition branding on presentation materials if required;
- Participate in reasonable media and promotional activities.

Finalists agree to act as voluntary ambassadors for the LambEx Coles Trailblazers Competition for twelve (12) months following LambEx26.

Ambassador activities may include:

- Participating in interviews;
- Contributing to industry communications;
- Supporting promotional content.

Ambassador activities are unpaid unless otherwise agreed in writing.

Participants must not use LambEx or Coles branding for commercial gain without prior



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written consent from the Promoter and Competition Partner.

### 15. Conduct

Participants must behave in a professional, respectful and lawful manner at all times.

The Promoter may disqualify any Participant who:

- Engages in conduct bringing the Competition, LambEx, Coles or the sheep industry into disrepute;
- Engages in harassment, discrimination or inappropriate behaviour;
- Publishes defamatory or misleading statements related to the Competition.

The Promoter's determination is final.

### 16. Media & Publicity

Participants acknowledge that photography, videography and recording will occur.

By participating, you consent to:

- Being recorded;
- Publication of such material across digital and traditional media;
- Ongoing promotional use without additional compensation.

### 17. Disqualification

The Promoter may disqualify an Entrant who:

- Breaches these Terms & Conditions;
- Provides false or misleading information;
- Fails to attend mandatory events;
- Fails to disclose conflicts of interest;
- Acts unlawfully or unethically.

Disqualification decisions are at the discretion of the Promoter and are final.

### 18. Force Majeure & General

If the Competition is unable to proceed as planned due to events beyond the Promoter's

reasonable control, the Promoter reserves the right to cancel, suspend or amend the Competition. No compensation will be payable.

### 19. Limitation of Liability

To the extent permitted by law:

- Participation is at your own risk;
- The Promoter excludes liability for indirect or consequential loss;
- The Promoter is not responsible for personal property loss;
- The Promoter's total aggregate liability arising in connection with the Competition is limited to the total value of benefits provided to the Participant under the Competition.

Nothing excludes liability for fraud or personal injury caused by negligence.

### 20. Privacy

Personal information will be collected for administering the Competition and may be shared with:

- The Competition Partner (Coles);
- Coles Trailblazers Selection Committee;
- Judging Panel Members; and
- Service providers assisting in delivery.

Information will be handled in accordance with applicable Australian privacy laws.

The Promoter is not responsible for the subsequent use or handling of personal information by any third party who lawfully obtains such information.

### 21. Changes to Terms & Conditions

The Promoter reserves the right to amend these Terms & Conditions from time to time. Updated Terms will be published on the LambEx website [www.lambex.org.au](http://www.lambex.org.au). Continued participation constitutes acceptance of any amended Terms & Conditions.



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### 22. Jurisdiction

These Terms are governed by the laws of the Australian Capital Territory, Australia. Participants submit to the non-exclusive jurisdiction of the courts of the ACT.